



World's Finest Food Processing Systems™

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

Are you seeking:

Full Time Part Time

Are you willing to work overtime?

YES NO

NAME _____

SOCIAL SECURITY NUMBER _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

HOME PHONE _____ WORK PHONE _____

DATE AVAILABLE _____ RELIABLE TRANSPORTATION _____

POSITION APPLIED _____ SALARY REQUIREMENTS _____

HAVE YOU EVER APPLIED WITH ROSS INDUSTRIES INC. BEFORE? IF SO, WHEN? _____

IN CASE OF EMERGENCY NOTIFY _____

PHONE _____ ARE YOU OVER 18 YEARS OLD? _____

IT IS OUR POLICY TO COMPLY WITH ALL APPLICABLE STATE AND FEDERAL LAWS PROHIBITING DISCRIMINATION IN EMPLOYMENT ON RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, OR OTHER PROTECTED CLASSIFICATION.

WORK EXPERIENCE

(Begin with present or most recent employer first. Please fill out completely, even if you provide a resume.)

Table with 3 main sections for work experience. Each section includes fields for Employer, Address, Telephone, City, State, ZIP, Position Title, Salary, Full Time or Part Time, Supervisor, Supervisor's Title, Work Number, Specific Job Duties, Reason for Leaving, and May We Contact for Reference?

EDUCATION

NAME OF SCHOOL	LOCATION	DID YOU GRADUATE?	DEGREE RECEIVED	ACADEMIC FIELD

ANY ADDITIONAL TRAINING OR CERTICATIONS RELEVANT TO POSITION YOU HAVE APPLIED FOR:

CITIZENSHIP/MILITARY SERVICE

In accordance with the Immigration Reform and Control Act of 1986, upon acceptance of employment, you will be required to provide proof of your identity and eligibility to work in the United States.

ARE YOU A U.S. CITIZEN OR OTHERWISE AUTHORIZED TO WORK IN THE U.S. ON AN UNRESTRICTED BASIS?	YES	NO
HAVE YOU EVER SERVED IN THE UNITED STATES ARMED FORCES? IF YES, WHICH BRANCH?	YES	NO
DO YOU HOLD A COMMERCIAL DRIVER'S LICENSE ?	YES	NO

QUALIFICATION VERIFICATION

CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB, FOR WHICH YOU ARE APPLYING WITH OR WITHOUT ACOMMODATION?	YES	NO
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GENERAL INFORMATION

HAVE YOU BEEN DISCIPLINED BY ANY PREVIOUS EMPLOYER FOR PUNCTUALITY OR ATTENDANCE?	YES	NO
HAVE YOU HAD ANY CRIMINAL CONVICTIONS (EXLUDING TRAFFIC VIOLATIONS)? IF YES, LIST PLACE AND DATES: (CONVICTION WILL NOT NECESSARILY DISQUALIFY AN APPLICANT FOR EMPLOYMENT.)	YES	NO
WOULD ANYTHING PREVENT YOU FROM STARTING A POSITION? IF YES, PLEASE EXPLAIN:	YES	NO
IS THERE ANY ADDITIONAL INFORMATION RELATIVE TO A CHANGE IN NAME OR USE OF ANOTHER NAME NECESSARY FOR US TO VERIFY YOUR REFERENCES?	YES	NO
IF YOU APPLYING FOR A CDL DRIVER POSITION, DO YOU HAVE ANY MOTOR VEHICLE VIOLATIONS?	YES	NO

ATTENTION: PLEASE READ CAREFULLY BEFORE SIGNING

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.
I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.
I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.
I understand that this application remains current for only 6 months. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.
If I am hired, I understand that I am free to resign at any time with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.
I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.
I understand that any information provided by that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date ____/____/____



REFERRAL SOURCES

As a quality control measure, please tell us how you heard about the job opening you are applying for.

Please check the appropriate category and name the source. Thank You.

<input type="checkbox"/> Walk-in	<input type="checkbox"/> School
<input type="checkbox"/> Employee Referral	<input type="checkbox"/> Job Fair
<input type="checkbox"/> Newspaper Classifieds	<input type="checkbox"/> Staffing Agency
<input type="checkbox"/> Company's Website	<input type="checkbox"/> Government Employment Agency
<input type="checkbox"/> Other Internet	<input type="checkbox"/> Other

DISCLOSURE FOR BACKGROUND INQUIRIES

In connection with my application for employment (including contract for services) with you, I understand that investigative background inquiries are to be made concerning myself including consumer reports, investigative consumer reports, criminal, driving, and other reports. These reports may include information as to my character, credit worthiness, general reputation, personal characteristics, mode of living, work habits, performance, and experience along with reasons for termination of past employment from previous employers. I have a right to request disclosure of the nature and scope of the report, which involves personal interviews with sources such as neighbors, friends, or associates.

I authorize, without reservation, any party or agency contacted by this employer or its agent to furnish the above mentioned information:

Print Full Name _____

Social Security Number _____/_____/_____

Current Address _____

City/State/Zip _____

Drivers License Number _____ State _____

Applicant's Signature _____

Prospective Employer _____ **Ross Industries, Inc.** _____